

Date: 21stDecember-2024

**DAVLAT TILIDA ISH YURITISHNING HUQUQIY ASOSLARI VA AMALIY
AHAMIYATI**

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Annotatsiya: Mazkur maqolada davlat tilida ish yuritishning huquqiy asoslari va uning amaliy ahamiyati yoritilgan. O‘zbekiston Respublikasining davlat tili to‘g‘risidagi qonunlari va hujjatlari, shuningdek, xalqaro tajriba misolida davlat tilida ish yuritishning ahamiyati tahlil qilinadi. Maqolada davlat boshqaruvida til siyosatining roli, milliy birlik va madaniy merosni asrashdagi o‘rni ko‘rib chiqiladi. Amaliy jihatdan esa, davlat tilida ish yuritishni to‘g‘ri tashkil etish usullari va bu jarayonni takomillashtirish bo‘yicha tavsiyalar taqdim etilgan.

Kalit so‘zlar: davlat tili, huquqiy asos, ish yuritish, milliy madaniyat, til siyosati, qonunchilik, davlat boshqaruvi.

Kirish

Davlat tili har bir mamlakatning siyosiy, iqtisodiy va madaniy mustaqilligini belgilovchi muhim omillardandir. O‘zbekiston Respublikasi Konstitutsiyasida davlat tilining maqomi mustahkamlangan bo‘lib, uning huquqiy asoslari “Davlat tili to‘g‘risida”gi qonun va boshqa normativ-huquqiy hujjatlar bilan mustahkamlab qo‘yilgan. Davlat tilida ish yuritish nafaqat huquqiy talab, balki davlat boshqaruvi samaradorligini oshirishda ham muhim ahamiyatga ega. Mazkur maqola davlat tilida ish yuritishning huquqiy asoslari, amaliy ahamiyati va uni takomillashtirish yo‘llariga bag‘ishlangan.

Asosiy qism

Davlat tilida ish yuritishning huquqiy asoslari

O‘zbekiston Respublikasida davlat tilining maqomi 1989-yilda qabul qilingan “Davlat tili to‘g‘risida”gi qonun bilan belgilangan. Ushbu qonunda davlat boshqaruvida, ta‘lim tizimida, ilm-fanda va kundalik hayotda o‘zbek tilining keng qo‘llanilishi ko‘zda tutilgan. Shuningdek, mazkur qonun davlat tilini o‘rganish va qo‘llashga oid me‘yoriy-huquqiy normalarni belgilaydi. O‘zbekiston Respublikasi Prezidentining qarorlari va Vazirlar Mahkamasining farmoyishlari ham davlat tilini rivojlantirishga doir aniq vazifalarni belgilab beradi.

Davlat tilida ish yuritishning amaliy ahamiyati

Milliy birlik va madaniy merosni asrash

Davlat tili milliy madaniyatni saqlash va rivojlantirish vositasidir. O‘zbek tilida ish yuritish orqali milliy qadriyatlar, an‘analar va tarixiy meros avlodlarga etkaziladi. Shuningdek, davlat tilida ish yuritish milliy birdamlikni ta‘minlashda muhim ahamiyatga ega.



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Davlat boshqaruvida samaradorlik

Davlat tilida ish yuritish boshqaruv tizimida yagona standartlarni joriy etish imkonini beradi. Bu esa hujjatlar almashinuvi, axborotning to'g'ri va tezkor yetkazilishi, qaror qabul qilish jarayonida aniqlikni ta'minlaydi. Til birligi boshqaruv tizimida ish jarayonlarini optimallashtiradi va xizmat ko'rsatish sifatini oshiradi.

Huquqiy savodxonlikni oshirish

Fuqarolarning huquqiy hujjatlar bilan tanishishi va ulardan foydalanishi davlat tilida olib boriladigan ish yuritish samaradorligiga bog'liq. Davlat tilida hujjatlarni to'g'ri shakllantirish va tarqatish fuqarolar uchun yanada qulaylik yaratadi.

Davlat tilida ish yuritishni takomillashtirish yo'llari

Kadrlar malakasini oshirish

Davlat tilida ish yuritish uchun malakali mutaxassislarining yetishmasligi muhim muammolardan biridir. Shu bois davlat boshqaruvi xodimlarini o'zbek tilida ish yuritish ko'nikmalariga o'rgatish bo'yicha o'quv kurslarini tashkil etish zarur.

Zamonaviy texnologiyalardan foydalanish

Davlat tilida ish yuritishni rivojlantirishda axborot texnologiyalari muhim o'rin tutadi. Hujjatlar aylanishi, tarjima xizmatlari va boshqa jarayonlarni avtomatlashtirish til siyosatining samaradorligini oshiradi.

Huquqiy me'yorlarni takomillashtirish

Davlat tilida ish yuritish bo'yicha qonunchilikni muntazam ravishda takomillashtirish va zamon talablariga moslashtirish lozim. Xususan, davlat tili me'yorlariga rioya etishni nazorat qilish tizimini mustahkamlash muhimdir.

Xulosa

Davlat tilida ish yuritish milliy mustaqillik, madaniy merosni saqlash va davlat boshqaruvi samaradorligini oshirishda muhim o'rin tutadi. O'zbekiston Respublikasida davlat tili maqomini yanada mustahkamlash va uni amaliyotda keng tatbiq etish uchun qator huquqiy, tashkiliy va texnologik chora-tadbirlar amalga oshirilmoqda. Kelgusida davlat tilida ish yuritishni takomillashtirish orqali mamlakatning ijtimoiy-iqtisodiy rivojlanishiga yanada hissa qo'shish mumkin.

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PSIXOLOGIK XUSUSIYATLARI: Ikromova Sitora Akbarovna Osiyo xalqaro universiteti assistenti. Образование и инновационные исследования международный научно-методический журнал, (10), 333-336.

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